

2006 Annual Report  
Utah Society of Certified Public Managers  
Submitted: January 2007

## 2006 Board of Directors

President	Craig Coulson
President-Elect	Suzette Green-Wright
Secretary	Lauralee Blue
Treasurer	Julie Johnson
Board Member (By-Laws)	Colette Reddoor
Board Member (Manager of the Year)	Elise Arseneau
Board Member (Programs)	Emily Eyre
Board Member (DHRM Liaison)	Janice Race-Bigelow
Board Member (Membership)	Judith Price
Board Member (Publications)	Keith Heaton
Past President	Happi Hansen
CPM Program Representative	Sherry Saracino

## Membership

There are 98 members this year, including 17 new members.

## Accomplishments

1. Held eleven society meetings that provided opportunities for instructing members and allowing them to network with their peers. Eight of these meetings included presentations intended to instruct members in a selected topic. They were:
  - Palmer DePaulis – Mediation techniques
  - Ron Stallworth – Selling yourself in an interview
  - Jeff Herring – Human Resource philosophy & implementation
  - Brett McIff – Tips on healthy workplace activities
  - Bill Herman – The history & plans of AACPM
  - Richard Anderson – Manager of the Year & his goals as a manager
  - Stuart Smith – An approach to problem solving & project management
  - Jill Carter – Compensation & incentives for public sector employees
2. Co-sponsored the 8<sup>th</sup> Annual Manager's Conference with the Department of Human Resource Management. The conference was held at the Utah Cultural Celebration Center, on Thursday, May 4, 2006. This year's conference theme was Talknology: Lead, Inspire, Connect Through Effective Conversation. Neil Staker, a principal at PeopleSmart Solutions, discussed how to deal with critical conversations and presented techniques for dealing with high-stakes emotional discussions. Amanda Dickson, co-host of Utah's Morning News with Grant and Amanda, KSL News radio 1160, enlightened the audience with her experience

and expertise in the art of communication, both as an attorney and as a newscaster. Governor Jon Huntsman Jr. was a guest speaker. He gave us his view on the roll of public service and also announced that Richard Anderson had been selected Manager of the Year.

3. Jointly sponsored with DHRM the CPM graduation program. There were 138 individuals that received their Certified Public Manager® certificate at that ceremony.
4. Updated the society web site ([www.uscpm.org](http://www.uscpm.org)) to improve its appearance and to allow publishing of newsletters via the web.
5. Applied to host the AACPM annual conference in 2011. That application was accepted so the national conference will be held in Utah that year.
6. Updated By-Laws to rectify discrepancies with the Articles of Incorporation.
7. Elected new board members for the 2007 society board.
8. Income basically matched expenses so the society maintained financial stability.

## **On-going Activities**

1. Retaining members is a continual concern. This year the society has approximately the same number of members as last year. Hopefully growth can occur to the levels of prior years.
2. For the past two years the society has attempted to sponsor training classes on focused subjects not covered in the CPM program. This is still a priority for the society.
3. Planning needs to begin for the national AACPM conference in 2011.